

# Minutes of the Management Committee of the Regional Centre of Excellence, Naa'moura, Alamy

Wednesday 25<sup>th</sup> October 2023 at the Offices of the Regional Centre of Excellence, Alamy  
2.30 – 5.00

## Agenda

### Previous

1. Memo from FFG
2. Advisory Group Report
3. Standing agenda items from FFG
4. Links with Professional Clubs
5. Private Academies and player approaches
6. Interest in Alex Zihani from Al-Khaleej
7. Fixtures and demands on the RCE resources
8. Complaints from Grounds Staff
9. Delegation to the U19 Morocco invitational tournament

### Actions Arising

.....

## Meeting opened by Mr Shakir Guerouabi, Chair of the Committee Secretary Mr Taweel Benbrika

### Previous

Minutes of the previous Management Committee meeting accepted.  
No interests declared.

### Memo from FFG

The Chair said he had received a memo from the Presidents Office saying that Mr Salem Omar has been appointed Acting General Secretary. Mr Pascal Duval has been appointed Head of Elite Talent.

### Advisory Group Report

The Advisory Group Report had not been received in time to be include in the meeting.

.....

### Standing agenda items from FFG

The Chair reminded the committee that the FFG insisted we address items related to the delivery of the National Player Pathway. He pointed out that each Regional Centre of Excellence is required to deliver the Presidents Golden Goal strategy. A matter which he had discussed in person with the President.

#### FFG - National Player Pathway

There was some disagreement within the group as to the status of the National Player Pathway. Clarification is needed. Mr Haakem Tabal asked Is this something we have to do or is this the job of the FFG Regional Coach? The Chair pointed out that all the committee members have been given access to the Golden Goal National Player Pathway document and it was the committees job to oversee its delivery. Mr Tabal expressed the view that this was the job of the FFG. The Chair suggested to the group that they need to keep on top of all the information and not treat these meetings as opportunities to give blame others.

#### FFG - Key Performance Indicators from the 2023 Golden Goal National Strategy Document



**There are six Key Performance Indicators to which the committee need to pay attention.** The Chair pointed out, 'once again,' that the committee had to deliver on –

#### **FFG - Talent Identification**

The group felt that as this was specialist knowledge an expert needed to be co-opted not the committee.

#### **FFG - Recruitment and trials and enrolment**

Trials were in place and had been successful in the past in terms of large numbers taking part. Ms Zina Sibari asked about scouting and how our talent scouts knew what they were looking for? Mr Bader Hasnoui, Mr Yasir Aruz and Mr Haakem Tabal were all of the view that once you had been around football long enough, as they had, you knew what you were looking for. Ms Moira McAdam asked what the best cubs in Europe did. It was agreed to ask Mr Pascal Duval, the new Head of Elite Talent to come and talk to the group on this interesting matter.

#### **FFG - Monitoring Performance**

No one in the group felt they could comment on this matter. Mr Haakem Tabal said that there were lots of matches being played.

#### **FFG - Participation and Engagement**

Mr Yasir Aruz told the group that the Local Leagues had lots of participation and that the Leagues Administrator kept his own figures on competitions, matches played and players registered. He felt the committee should be given similar information for all the Centre of Excellence players. Ms Moira McAdam said that the committee needed the exact figures.

#### **FFG - Welfare and Safeguarding**

The Chair was of the view that this should be covered in the next meeting.

#### **FFG - Facilities**

The Chair stated that this was covered later in the agenda.

#### **Links with professional clubs**

On the matter of links with professional clubs the Chair stated that we ought to improve relationships with the 7 Gratifacio Ligue Professionnelle 1 clubs in Alamy and we arrange a meeting to look at how we can support transition from the RCE into the professional game. Mr Bader Hasnoui said he would be happy to fix such a meeting.

#### **Appointments of part-time coaches**

Mr Nas Khelfaaoul stated that we did not have enough part-time coaches. He expressed surprise that the FFG Regional Coach has once again not been invited to the meeting. The boys at age 12, 13 and 14 shared their coaches and so it was difficult to schedule evening sessions at the RCE. Mr Nas Khelfaaoul was of the opinion that it was the job of the FFG and Fadi Abdullah, FFG Regional Coach to sort this problem. Ms Zina Sibari pointed out there were no qualified women coaches for the 12-15 age range. Coaches were unqualified volunteers. The Chair closed the discussion and agreed he would raise the matter with the FFG.

#### **Links with agents**

Mr Bader Hasnoui raised the issue of agents accessing boys who were part of the National Player Pathway. He felt their behaviour was unethical and that the RCE Committee should ban them from training session and all games except by invite. A lengthy discussion followed. Mr Yasir Aruz said he had been approached by several sets of parents for advice. Mr Bader Hasnoui explained that professional clubs were losing players to private academies. Agents were 'grooming' children. Mr Haakem Tabal explained the difficulties of trying to close off the RCE site when it was so open and he hadn't been given funding to fence it in. Ms Moira McAdam asked if the agents were FIFA Licensed.



### **Fixture schedule**

The forthcoming fixture schedule was shared by the Chair for comment. Ms Zina Sibari stated she was disappointed that there were so few girls' matches being played. She asked for it to be minuted that this be an agenda item for the next meeting.

### **Interest in one of our boys**

The committee were pleased to note that the FFG had been approached by Al-Khaleej of the Saudi Professional League for talks with Alex Zihani. A discussion followed as to who had responsibility for the boy. Clarity was needed. Mr Yasir Aruz felt strongly that he was 'our boy' and we had developed him and therefore we ought to benefit. Mr Nas Khelfaaoul asked how much money was involved. Ms Moira McAdam asked if there were FIFA rules in place, especially as he was only 16? The Chair said he would seek clarification.

### **Forthcoming trials**

Open trials are to take place in three communities in and around Alamy during the first weekend of November. These trials are for boys and girls in the 9-12 age range. The Chair said he had been interviewed by the press and appeared on local radio promoting the trials. Local schools had been invited to send a selection of players in each age group.

### **Fixtures and demands on RCE resources**

There was no time to cover this item.

### **Complaints from Grounds Staff**

There was no time to cover this item.

### **Delegation to the U19 Morocco invitational tournament**

One member of each RCE Management Committee is invited to join the official FFG delegation to the U19 Morocco invitational tournament. The Chair felt he should go to best represent the group.

### **Actions arising**

- Mr Bader Hasnoui to arrange Pro Clubs meeting.
- Mr Pascal Duval, the new Head of Elite Talent to be invited to the next meeting.
- Mr Shakir Guerouabi to ask for clarity from FFG on player ownership.
- Mr Haakem Tabal to provide participation data for RCE players.
- Mr Shakir Guerouabi to go to the U19 Morocco invitational tournament.

Next meeting

TBA

### **In Attendance**

Shakir Guerouabi - Elected Chair

Nas Khelfaaoul - Elected Member (left early)

Bader Hasnoui - Professional League

Yasir Aruz - Local Leagues (arrived late)

Haakem Tabal - Centre of Excellence

Zina Sibari - Women's Game

Moira McAdam – Sponsors

Taweel Benbrika - FFG Administrator

Pascal Duval - Head of Elite Talent – invite overlooked due to clerical error.

Fadi Abdullah, FFG Regional Coach, attached to RCE - invite overlooked due to clerical error

